

Development of Human Capital in Kazakhstan

Yelena Nechayeva and Adil Upabekov

L. N. Gumilyov Eurasian National University, Astana, Kazakhstan, 010000
E-mail: elenech@inbox.ru

KEYWORDS Education. Health. Human. Knowledge. Qualification

ABSTRACT The aim of this paper is to research the main indicators of governmental policy in the Republic of Kazakhstan on matters relating to human capital development. A working hypothesis of the research are based on the feasibility demonstration of the key role of the government policy instruments, ensuring complex coverage of economic, social, cultural aspects of the formation and development of human capital. Described are the systems, comparative and statistics methods of the research. The paper demonstrates condition and dynamics of human capital development in Kazakhstan compared to the leading countries, main issues, trends and dependancy of human capital development level on socio-economic indicators. The main findings of the research are that the use of adequate mechanisms of governmental policy will allow improvement of the effectiveness of the human capital development in the society. Recommendations on the improvement of Kazakhstan's human capital quality and its management mechanisms in the modern conditions are suggested.