

Nigerian Public School Workers' Perception and Attitude to Pre-Retirement Counselling

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ABSTRACT This study was designed to find out how public school workers nearing retirement perceived retirement counselling and their attitude to its programme. It was assumed that their perception that would be reflected in their attitude would not differ across age, sex, qualification, occupational level and professional status. The result, which however, showed a significant relationship between perception and attitude, revealed that public school workers in Nigeria showed less optimistic perception of retirement counselling and less favourable attitude towards its programme. Also, significant differences were shown to exist along qualifications and status lines in terms of their perception of pre-retirement counselling. The implications for retirement counselling were discussed.