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Workers' Attitude Towards Disciplinary Actions in Business Organisations

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KEY WORDS Discipline; worker; attitudes; disciplinary actions; business organisations

ABSTRACT This study examined the attitudes of workers towards disciplinary actions in business organizations. Subjects for the study were one hundred and five (male and female) workers drawn from International Breweries Plc, Ilesha, Nigeria. The stratified random sampling technique was used in the selection of the subjects. Questionnaire method was used to collect relevant data for the study and the data collected were subjected to t-test statistical analysis. Each of the three hypotheses postulated were tested at 0.05 level of significance and the results showed that: There is no significant difference between workers sex and their attitudes towards disciplinary actions. There is a significant difference between job level and attitude towards disciplinary actions. There is no significant difference between marital status of workers and their attitudes towards disciplinary actions. On the basis of these findings, some conclusions and recommendations were made